

## About ProSpection

ProSpection is a subsidiary of Merrymeeting, Inc. (MMI), a holding company focused on buying and developing franchises. MMI also owns Frontier Adjusters, the largest claims adjusting franchise system, Sunbelt Business Advisors, the world's largest network of franchised business broker offices, and MTO Cleaning Services, a residential/commercial cleaning franchise system with approximately 40 locations. In addition, MMI owns Marathon Technical Services, an IT firm specializing in the technology needs of franchisors.

Learn more about MMI, get to know our management team and view our press releases at: [www.merrymtg.com](http://www.merrymtg.com).

To find the ProSpection certified inspector nearest you, please click [here](#).

Our Mission - To provide value to all of our stakeholders, by:

- Performing quality inspections that enable customers to make informed, confident real estate decisions,
- Helping our franchisees attain monetary and personal success, while keeping our initial fees and on-going royalties competitive,
- Earning a fair profit to provide a return for our shareholders,
- Providing our employees with opportunities for personal growth, rewarding work and financial gain,
- Enriching the communities in which we live and work.

We will accomplish this by upholding and enforcing our Moral Code and adhering to our role as informer and educator to the general public.

### Our Moral Code

ProSpection's Core Values reflect our organization's cultural values and govern our day-to-day decisions and behavior. We expect our employees and franchisees to adhere to these Core Values.

**Integrity** - We revere honesty and forthrightness. We adhere to the highest ethical standards, provide timely, accurate and complete financial reporting, encourage prompt disclosure of bad news and welcome disagreement.

**Golden Rule** - We respect others and treat them in the way that we want to be treated.

**Objectives** - We clearly state and share our objectives with our employees, franchisees, shareholders and others. We measure our performance against these objectives and react to new information, changes and opportunities by adjusting our business processes to achieve and surpass our objectives.

**Excellence** - We are committed to continuously improving our performance in order to meet and exceed the expectations of our franchisees, customers and investors/owners. We reward our people for improving service quality and reducing costs.

**Profit** - Earning a profit rewards our investors/owners and enables us to attract necessary capital for further investment in our people and operating processes.

**Our Vision** - To become the largest and most trusted property inspection franchise in the world through managed growth of franchised units; an emphasis on quality, ethically inspections; and earning a reputation for professionalism and integrity.